



Notice of Non-Discrimination

Hidden Truths Project ("HTP") is committed to ensuring that its programs, services, and activities are accessible to all individuals, regardless of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other characteristic protected by law.

Equal Opportunity

HTP adheres to all federal and state laws and regulations regarding non-discrimination. We strive to provide an environment that is free from discrimination and harassment, promoting equality, diversity, and inclusion in all areas of our operations.

Accessibility

At HTP, we are dedicated to providing reasonable accommodations to individuals with disabilities to ensure equal access to our services, facilities, and opportunities. We evaluate the accessibility of our physical spaces and programming from various perspectives, including those of people with disabilities. We provide accessible parking close to all buildings, entrances, and facilities. Our offices have accessible bathrooms on each floor. All team members have extensive experience working with people with disabilities, ensuring we are prepared to support individuals with disabilities who interact with us. If you require assistance or accommodation, please write to us at admin@hiddentruthsproject.com or call [714 987 9975]. (Texts are available)

Complaints and Grievances

If you believe you have been subjected to discrimination or harassment in violation of this policy, we encourage you to report the incident promptly. Complaints can be filed with our Compliance Officer at admin@hiddentruthsproject.com or at the address provided. All complaints will be treated confidentially and investigated promptly.



Complaints and Grievances (Continued):

If you believe that the Hidden Truths Project has failed to provide these services or discriminated in another way based on your race, color, national origin, age, disability, or sex, you can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights. You can submit your complaint electronically through the Office for Civil Rights Complaint Portal, available at U.S. Department of Health & Human Services - at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

By Mail:

U.S. Department of Health and Human Services

200 Independence Avenue SW

Room 509F, HHH Building

Washington, D.C. 20201

By Phone or Fax:

(800) 368-1019, or (800) 537-7697 (TDD)

Complaint forms are available at Filing with OCR at

<http://www.hhs.gov/ocr/office/file/index.html>

Language Assistance

If English is not your primary language, language assistance services are available free of charge. Please write to us at admin@hiddentruthsproject.com.

Dedicated Programming and Inclusion



At Hidden Truths Project, we believe that ensuring the accessibility of our programs and services and promoting the inclusion of people with disabilities is a core part of our mission. We are committed to allocating the necessary financial resources to ensure all community members can fully participate in our programs and services. Some of the ways we allocate financial resources to ensure accessibility and inclusion include:

- **Accessibility:** Regular review and update of policies and procedures to meet community accessibility needs.
- **Dedicated programming:** Offering arts education, creative events, community art workshops, and more, developed with experienced artists and educators.
- **Providing accommodations:** Allocation of financial resources for captioning services, flexible hours, and various formats, ensuring full access and participation.
- **Individualized participation:** Multiple ways to request accommodations, including a dedicated phone line, email address, and online form.
- **Creative platforms:** Inclusive workshops and interactive forums designed for all participants.
- **Partnering with disability organizations:** Collaboration with community disability organizations, including financial support and engagement with advocates.

Overall, we believe that inclusion and accessibility are essential to our success, and we are committed to allocating the necessary financial resources to ensure that all community members can fully participate in our programs and services.